



COUNTY OF TUOLUMNE EQUAL EMPLOYMENT OPPORTUNITY POLICY

The County of Tuolumne is an equal opportunity employer committed to an active and effective Equal Employment Opportunity Program. It is the stated policy of the County of Tuolumne that all employees, applicants for employment, volunteers, contractors and recipients of services shall receive equal consideration and treatment in employment and services without regard to race, color, religion, gender, gender identity or expression, ancestry, national origin, age, genetic information, marital status, sexual orientation, medical condition or disability, amnesty, or status as a covered veteran or usage of family medical care leave or pregnancy leave in accordance with applicable federal, state and local laws.

This policy applies to all terms and conditions of employment, including, but not limited to hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. These terms and conditions of employment will be on the basis of applicants' merit including individual skills, knowledge and abilities, and the feasibility of reasonable accommodations.

The County of Tuolumne expressly prohibits any form of unlawful employee harassment based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin, age, genetic information, disability, or veteran status. Improper interference with the ability of the County of Tuolumne's employees to perform their expected duties is absolutely not tolerated.

The purpose of this policy is to ensure nondiscrimination in employment and wherever possible to actively recruit and include for consideration for employment all qualified minorities, women, economically disadvantaged individuals and people with disabilities. The Equal Employment Opportunity Plan will measure the County's progress in administering this policy and identify actions needed to further the County's EEO goals.

The County Administrator is designated as the EEO Coordinator. The Human Resources/Risk Manager shall be designated as the Assistant EEO Coordinator. All inquiries concerning the application of Federal and State employment laws should be directed to the Human Resources/Risk Manager.

Any complaints alleging discrimination involving any employees, applicants, volunteers, contractors, or recipients of services shall be filed with the Human Resources/Risk Manager. The Human Resources/Risk Management division will investigate and follow up on any such complaints.

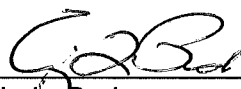
To achieve the goals of the County's EEO Policy, it is necessary that all managers, employees and elected officials of the County understand the importance of the policy and their responsibility to contribute toward its achievement.



Evan Royce
Chair, Board of Supervisors



Sarah Carrillo
County Counsel



Craig L. Pedro
County Administrator
EEO Coordinator

Dated: 10-20-14

I hereby certify that according to the provisions of Government Code Section 25103, delivery of this document has been made.

By: 
ALICIA L. JAMAR
Clerk of the Board